



Health, Safety, and Environment (HSE) Policy Axiom Gas Engineering Limited (AGEL)

At Axiom Gas Engineering Limited (AGEL), the safety of individuals is paramount, taking precedence over all operational and sales targets. We believe that all occupational injuries and illnesses are preventable, and managing health, safety, and environmental (HSE) risks is integral to our corporate responsibility.

AGEL is committed to operating its facilities with safety, reliability, and care, ensuring the well-being of all those on-site or impacted by our activities. The leadership is dedicated to identifying hazards and taking appropriate mitigation measures.

Key principles of AGEL's HSE policy include:

1. Safety First

AGEL ensures the safety of employees, contractors, and the community by conducting all operations with a focus on health and safety. We reduce the environmental and health impact of our operations through waste, emissions, and discharge management.

2. Sustainability and Compliance

We use energy responsibly to conserve natural resources and comply with all statutory HSE requirements, ensuring our operations remain safe and environmentally sound.

3. Continuous Learning and Safety Culture

AGEL promotes a culture of learning, providing regular training on HSE systems and procedures for employees and contractors. Competency assessments ensure key roles are well-prepared for maintaining safety standards.

4. Asset Integrity and Safe Operations

We design facilities with safeguards, maintain asset integrity through preventive maintenance, and adhere to strict operational protocols. Safe work procedures are in place for all activities, including emergencies.

5. Product Safety and Quality

AGEL delivers high-quality products that meet safety standards, ensuring safe usage by our customers.

6. Ongoing Monitoring and Improvement

Regular audits and inspections ensure compliance with HSE systems, while continuous monitoring keeps emissions and environmental impact within norms. We review and update HSE practices to align with the latest standards.

7. Incident Management and Corrective Action

We investigate incidents related to HSE and implement corrective actions to prevent recurrence, fostering continuous improvement in safety performance.

8. Community Preparedness

AGEL engages with local communities to ensure they are informed and prepared for potential hazards, reinforcing our commitment to safety and emergency preparedness.

AGEL's HSE policy ensures the highest standards of safety, operational integrity, and environmental responsibility, forming the foundation of our commitment to sustainable and secure operations.

NIKHIL TIWARI
AXIOM Gas Engineering Limited
Managing Director

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